



Embracing Diversity

FOCUS AREA

Our vision for embracing diversity in Maroondah

In 2031, Maroondah will be a harmonious community that celebrates and embraces diversity where all people are respected and valued.

We will work towards embracing diversity in Maroondah by prioritising:

- > **Intersectionality**
- > **Disability**
- > **Culturally and Linguistically Diverse communities**
- > **Aboriginal and Torres Strait Islander peoples**
- > **LGBTQIA+ communities**
- > **Gender identity**
- > **Needs of different age groups**

The research tells us

Diversity plays a major contributing factor towards community liveability, health, and wellbeing. Diversity can be defined as understanding and recognising individual differences.

Differences can include race, ethnicity, gender, sexual orientation, socio-economic status, age, physical abilities, religious beliefs, or other ideologies. Embracing diversity is the exploration of these differences in a safe, positive, and fostering environment, moving beyond simple tolerance and embracing and understanding the rich dimensions of diversity within everyone.



Our community said...

Our community value the celebration of diversity, with an expectation that it can increase community harmony and promote acceptance. With increasing diversity of all ages, abilities and backgrounds, there is continued desire to see this diversity celebrated and embraced.

Council has a role in leading by example and encouraging diversity be visible, normalised and celebrated in Council services and activities. The community also see the importance of educating the community about embracing diversity, learning from the wisdom of diverse groups, creating welcoming environments, and providing accessible services for diverse groups within Maroondah.

5% of Maroondah's population need help in their day-to-day lives due to a disability. This rises to one in two (48%) aged over 85.